

EXECUTIVE LEADERSHIP PROGRAM

Different voices can play an important role in accomplishing NPMA's goals. The Executive Leadership Program will establish a pipeline of candidates for leadership opportunities within NPMA who are representative of the association's membership.

CRITERIA

READINESS

Candidates should have a history of participation in the pest management industry and should be able to provide evidence to demonstrate his or her leadership qualities and potential as indicated by community or industry activities, such as state association involvement, etc.

ASPIRATION

Candidates must demonstrate a passion to succeed and have a desire to actively participate in developing themselves as leaders by seeking out new experiences, gaining new skills, and making a commitment to personal and professional development.

COMMITMENT AND ENGAGEMENT

Candidates must be committed to enhancing NPMA and the member experience and furthering the industry. Additionally, candidates must demonstrate openness to new ideas, maintain an approachable style, and share the organizational vision and strategy with others. Graduation from the Executive Leadership Program should not be considered an endpoint, but rather the beginning of the next stage for the candidate's leadership journey and, as such, each candidate will be evaluated for his or her long-term commitment and concern for the broad scope of issues related to the pest management industry.

ABILITY

Candidates display behaviors which indicate they have leadership potential: strategic thinking skills; commitment to personal development; self-mastery and integrity. Candidates apply critical and appropriate judgment to decision-making processes.

PERSONAL CHARACTER AND INTEGRITY

Candidates should demonstrate characteristics of high personal character and actively work to build and maintain trust and supportive relationships.



EXECUTIVE LEADERSHIP P R O G R A M

A letter of recommendation is required. This letter can be from a direct supervisor, mentor, manufacturers representative, or a member of your state association leadership. Please type your answers on a separate sheet. Your complete submission must be sent to jrickwalder@pestworld.org no later than **Friday, December 15**.

First Name _____ Last Name _____

Certifications/Designations _____

Title _____ Company _____

City _____ State _____ Postal/Zip _____

Phone _____ Email _____

1. Provide a brief summary of your responsibilities.
2. What do you love about our industry? About NPMA?
3. Have you served in any volunteer roles in either the pest management industry or other community or industry organizations? How has this experience helped you grow professionally?
4. Provide examples of your leadership skills – either in your company, community or other pest management industry organizations.
5. Why do you want to participate in the Executive Leadership Program? What do you hope to gain from the experience and how do you intend to apply it?
6. What do you see as your strengths and weaknesses and what areas would you like to see further developed?
7. Please provide any additional information that you feel would assist the selection committee in their decision-making process.



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