

FURTHER YOUR CAREER

WITH THE PROFESSIONAL WOMEN IN PEST MANAGEMENT

Professional Women in Pest Management (PWIPM), is an affiliate group of NPMA whose mission is to attract, develop and support women in the pest management industry through educational programs, resources and peer networking. PWIPM awards two Deni Naumann Women in Pest Management Empowerment Grants each year in honor of Deni Naumann who gave so much to the pest management industry. We thank Rentokil Terminix for their support of this tribute to her legacy.

These grants can advance a career in the pest management industry or help to reduce the costs related to education. Grants are a maximum of \$1,000 and include a free registration for the National Pest Management Association's PestWorld conference and an additional \$1,000 towards travel expenses to the conference. In 2023, PestWorld is in Hawaii! To help recipients plan and pay for travel, the deadline for 2023 is June 15th. Recipients will be notified by July 1st. The reimbursement limit for recipients who do not live on O'ahu will be \$2,000 for 2023.



**PWIPM PROFESSIONAL
EMPOWERMENT GRANT**
SUPPORTING WOMEN IN THE
PEST MANAGEMENT INDUSTRY

TO BE SUBMITTED

- Resume with work experience outlined in the pest management industry
- Essay (to be no more than 3 pages long (500-1500 words)
- An itemized budget detailing use of the \$1,000 grant to help meet career goals
- Two letters of recommendation (sealed and signed by author)

ESSAY QUESTIONS

- Explain your career path.
- What are your career goals for the next 5 years?
- What challenges face women in the pest management industry?
- Describe how you have used your strengths to overcome one of the challenges you described in #3.
- Give an example of how women have helped you in your career.

LETTERS OF RECOMMENDATION

Letters of recommendation should comment on the student's goals and motivation and answer the following questions:

- Does the applicant have a strong interest in the pest management industry?
- What steps has the applicant taken to prepare/advance her career in the pest management industry?

MINIMUM REQUIREMENTS

- Female currently employed in pest management industry
- Minimum of 2 years of experience in the industry
- Subscribed to the PWIPM contact list (e-mail pwipm@pestworld.org to verify/be added)

FINALIST REQUIREMENTS

The grant recipient will be required to submit 2 articles to PWIPM speaking to the benefits of the award:

- A short (150 words) anecdote about the PestWorld experience due within 30 days of attending PestWorld
- An article describing the benefits of the grant, how the funds were used, progress being made towards career objectives, and a picture due within 300 days of receiving the award money.

SUBMIT YOUR ENTRIES BY
JUNE 15th

SUBMIT YOUR ENTRY

Submit all required documents in one envelope by the June 15 deadline to:

Allie Allen, BCE
Professional Women in Pest Management
c/o NPMA
10460 North Street, Fairfax, VA 22030



VIEW PREVIOUS GRANT RECIPIENTS:
www.npmapestworld.org/pwipm-grant

PROFESSIONAL WOMEN IN PEST MANAGEMENT

10460 North St., Fairfax, VA 22030 703-352-6762

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