

Colorado Pest Control Association *Bob Hand Scholarship Program*

THE PROGRAM

The CPCA has established a scholarship program to assist member company's employees and their children who plan to continue education in college or vocational school programs. This scholarship program will be administered by the CPCA scholarship committee. Awards will be granted without regard to race, color, creed, gender, religion, disability, or national origin.

ELIGIBILITY

Applicants to the CPCA Scholarship Program must be:

- A United States citizen and must be a resident of Colorado for the last two years, Applicant is eligible for the Bob Hand Scholarship if they are a US Citizen, a resident of Colorado for the last two years and only a minimum of one of the following criteria after this.
- An owner or employee of a pest control business that has maintained active membership in the CPCA for a minimum of two (2) years and is currently an active member in good standing. To be inclusive of son, daughter, son-in-law, daughter-in-law, wife or husband of the owner or the owner (him or herself). It shall not include the member's brothers, sisters, uncles, aunts, nieces or nephews, unless they are employed in the business.
 - An employee who has worked full time for a minimum of two (2) years for an owner of a pest control business that has maintained active membership in the CPCA for a minimum of two (2) years and is currently an active member in good standing. The employee must be employed in the business, and not at other enterprises owned by the pest control business. The recipient may also be a son or daughter of an employee of the member..
 - The applicant must be a graduate of high school, or have passed a high school equivalency examination indicating the completion of high school or students who are already enrolled in a full-time* undergraduate course of study at an accredited two- or four-year college, university or vocational-technical school or Online education

*Full-time study is defined as full-time enrollment for the entire upcoming academic year.

CPCA board members are ineligible to participate in this program.

The way this reads only "CPCA Board Members are ineligible to participate" this does not include Board Member's immediate family or extended family.

If you read this according to the letter of what it states children or immediate family members may still participate, just not CPCA Board Members.

AWARDS

As of now, up to two (2) \$1000.00 scholarships will be awarded A student that has been awarded a scholarship may apply again each year up to three years. An award is contingent upon satisfactory academic performance in a full-time course of study, continued employment of the student or student's parents of a pest control company who is an active member in good standing with the CPCA.

Awards are for undergraduate study only.

OR

UP TO two \$1000 continuing education scholarships can be awarded if the minimum undergraduate applicants are not met. This can be used for Continuing education course in the Structural Pest Industry.

APPLICATION

Interested students must complete the application and mail it along with a current, complete official transcript of grades to the CPCA after December grading period, postmarked no later than **April 1st**, On-line transcripts and grade reports are not acceptable. Applicants will receive acknowledgments of receipt of their application. If an acknowledgment card is not received within two weeks, applicants may call the CPCA to verify that the application has been received.

Applicants are responsible for gathering and submitting all necessary information. Applications are evaluated on the information supplied; therefore, answer all questions as completely as possible. Incomplete applications will not be evaluated. All information received is considered confidential.

SELECTION OF RECIPIENTS

Scholarship recipients are selected on the basis of academic record, demonstrated leadership and participation in school and academic excellence, community activities, work experience, career objectives and aspirations.

Selection of recipients is made by the CPCA Scholarship Committee. All applicants agree to accept the decision of the CPCA Scholarship Committee as final. Board members of applicants can vote on initial candidates, and are not eligible to vote in the event of a tie to choose the final awardees.

Applicants will be notified by **May 1st**, if they were awarded the scholarship or not. Not all applicants to the program will be selected as recipients. Students may reapply to the program each year they meet eligibility requirements.

PAYMENT OF SCHOLARSHIPS

Scholarship payments are made in equal installments on August 15 and December 30. Checks are mailed to each recipient's home address and are made payable to the school for the student.

OBLIGATIONS

Recipients are required to supply the CPCA Committee with complete transcripts when requested and to notify the committee of any changes of address, school enrollment, or other relevant information.

REVISIONS

The CPCA reserves the right to review the conditions and procedures of this scholarship program and to make changes at any time including termination of the program.